

JEFFERSON COUNTY

Women's Center C.R.T.C.

Is committed to a Zero-Tolerance Policy of Sexual Abuse and Sexual Harassment.



Prevention of Sexual Abuse of Residents

What is PREA?

In September of 2003, the Prison Rape Elimination Act was signed into law. PREA is a federal mandate of "Zero Tolerance" to sexual assaults on a national forum. It is the first national law to be passed addressing sexual assault behind bars.

Zero Tolerance Policy

The Jefferson County C.S.C.D Women's Center has zero tolerance toward all forms of sexual abuse and sexual harassment within its facility and will prevent, detect, and respond to such activity. The CSCD will immediately respond to allegations, fully investigate reported alleged incidents, pursue disciplinary action based upon the outcome of the investigation and in accordance with PREA standards, refer for prosecution those who perpetrate prohibited conduct.

What is Sexual Abuse?

Sexual Abuse encompasses sexual abuse of a resident by another resident, staff member, contractor, or volunteer.

Abuse by another resident

Sexual abuse by another resident includes any of the following acts, if the victim does not consent, is coerced into such an act by overt or implied threats of violence, or is unable to consent or refuse:

- *Contact between the penis and the vulva or penis and the anus, including penetration, however slight
- *Contact between the mouth and the penis, vulva, or anus
- *Penetration of the anus or genital opening of another person, however slight, by a hand, finger, object, or other instrument
- *Any other intentional touching either directly or through the clothing of the genitalia, anus, groin, breast, inner thigh, or buttocks of any person excluding incidents in which the intent of the contact is solely to harm or debilitate rather than to sexually exploit.

Abuse by a Staff Member, Contractor, or Volunteer

Sexual abuse by a staff member, contractor, or volunteer includes any of the following acts with or without consent of the resident:

- *Contact between the penis and the vulva or penis and the anus including penetration, however slight
- *Contact between the mouth and the penis, vulva, or anus
- *Contact between the mouth and any body part where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire.
- *Penetration of the anal or genital opening, however slight by hand, finger, object, or other instrument, unrelated to official duties or where the staff member, contractor, or volunteer has intent to abuse or sexually arouse.

*Any other intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or buttock, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse or gratify sexual desire.

*Any attempt, threat, or request by a staff member, contractor, or volunteer to engage in any of the activities described above.

*Any display by a staff member, contractor, or volunteer of his or her uncovered genitalia, buttocks, or breast in the presence of a resident.

*Voyeurism by a staff member, contractor, or volunteer.

What is Sexual Harassment?

Sexual Harassment of a resident by another resident, staff member, contractor, or volunteer includes:

- *Repeated and unwelcome sexual advances, request for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive nature by one resident directed towards another; and
- *Repeated verbal comments or gestures of a sexual nature to a resident by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body, clothing, or obscene language.

Reporting Sexual Assaults

Residents in the Jefferson County CSCD Women's Center are encouraged to immediately report allegations of sexual assault to residential supervisors. If the abuse/danger is imminent, make your verbal report immediately to the first available staff member. Non-emergency written reports of allegations may be sent using the locked PREA Box, located near the Grievance Box.

Resident Rights

- Right to be free from sexual abuse
- Right to be free from sexual harassment
- Right to be free from retaliation for reporting sexual abuse
- Right to be educated and informed regarding agency policies and procedures for responding to sexual abuse

Methods to File a Complaint & Receive Support

- *Tell staff member
- *Use the Grievance or PREA Box
- *All reports of abuse or assault will be handled in a confidential nature