Section 3
Americans with Disabilities Act (ADA)
Americans with Disabilities Act Amendments Act (ADAAA)

The County's policy and practice is to comply with the Americans with Disabilities Act, Americans with Disabilities Act Amendments Act, and all federal and state laws concerning the employment of persons with disabilities and to act in accordance with regulations and guidance issued by the Equal Employment Opportunity Commission (EEOC). Furthermore, it is the County's policy not to discriminate against qualified individuals with disabilities in regard to application procedures, hiring, advancement, discharge, compensation, training or other terms, conditions and privileges of employment. The County will reasonably accommodate qualified individuals with a disability so that they can perform the essential functions of a job unless doing so causes a direct threat to these individuals or others in the workplace and the threat cannot be eliminated by reasonable accommodation or if the accommodation creates an undue hardship to the County. Contact Human Resources with any questions or requests for accommodation.

The County is committed to ensuring non-discrimination in all terms, conditions and privileges of employment.