

**JEFFERSON COUNTY
EMPLOYMENT OPPORTUNITY**

Job Title: Sr. Equipment Operator
Department: Road & Bridges Pct.4
Reports To: Precinct Superintendent
Salary: \$18.2206 - \$21.6370/hr or greater dependent on qualifications
Application Deadline: Open Until Filled

DUTIES AND RESPONSIBILITIES:

Essential Job Functions: Upon receiving assignments, estimates and gathers materials and equipment necessary to complete the work; leads, directs and participates in all work performed by the crew; troubleshoots problems; inspects roads while en route to and from job site and reports problems to the Foreman and Superintendent; trains crew members on the use of equipment; operates light and heavy equipment and performs various manual tasks; assists during emergency situations (floods, hurricanes, accidents, etc.). Regular and predictable attendance is an essential function of this position.

Other Job Functions: Performs other job related duties, as directed.

NOTE: The above describes the general nature and level of work being performed by employees holding this position. This is not intended to be an exhaustive list of all duties and responsibilities required nor are all duties listed necessarily performed by any one employee so classified.

Equipment Used: Must be able to operate/use a variety of road work equipment **with expert proficiency**, including: Gradall, road grader, iron wheel and rubber wheel rollers, maintainer, oil distributor, spreader box, rock box, sheep foot, backhoe, front-end loader, bush hog, mixer, tractors, slope and side mowers, hand/power tools and equipment necessary for the routine maintenance of vehicles and equipment.

JOB REQUIREMENTS

Education & Experience: High school diploma or equivalent; minimum five (5) years' experience in roadway maintenance work or related field. Related technical training may be substituted for experience on a year per year basis.

Specialized Requirements: Texas Commercial Drivers License, Class A and acceptable driving record. May be subject to DOT drug and alcohol testing regulations.

Knowledge, Skills & Abilities: Extensive knowledge of methods, procedures and materials used in roadway maintenance work; Knowledge of applicable safety rules/practices; Skill in use of roadway maintenance tools and equipment; ability to lead; train; plan and direct the work of others; estimate materials and equipment; analyze and solve problems; maintain accurate records; work under variable weather conditions; communicate effectively; work effectively with other employees and the public.

WORK SITUATIONS/DEMANDS/EFFORT: Job requires flexibility in order to perform a variety of tasks; performing routine, repetitive duties; driving trucks and operating heavy road equipment.

WORKING CONDITIONS: Work is performed primarily outside. Employee is subject to adverse weather and environmental conditions, including temperature extremes, humidity, and precipitation; noise and vibration from heavy equipment; physical hazards from moving machinery, equipment with moving parts, and traffic; adverse atmospheric conditions from dust, fumes and chemicals.

PHYSICAL REQUIREMENTS: Job duties require very heavy work; may move materials and equipment in excess of 50lbs. by lifting, carrying, pushing, and pulling; constant climbing into and out of equipment, standing, sitting and/or walking may be required. Duties require appropriate safety precautions.

**Apply at: Human Resources Department
Jefferson County Courthouse, Annex 1 Building
1225 Pearl St., Suite 201, Beaumont, TX 77701
(409) 839-2391
Fax: (409) 839-2399**

E-mail resumes and/or signed applications to: hrdept@co.jefferson.tx.us

Jefferson County is an equal opportunity employer. The County does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. To request a reasonable accommodation or other assistance, contact a Human Resources representative at (409) 839-2391, or for the hearing impaired, through RELAY Texas at 1-800-735-2989 or mail your request to 1225 Pearl St., Suite 201, Beaumont, Texas 77701.