

**JEFFERSON COUNTY  
EMPLOYMENT OPPORTUNITY**

**Job Title:** Equipment Operator/Maintenance Worker  
**Department:** Road & Bridges Pct.1  
**Reports To:** Precinct Foreman and Precinct Superintendent  
**Salary:** \$16.00/hr. - \$17.50/hr., or greater depending upon qualifications  
**Application Deadline:** Open Until Filled

**DUTIES AND RESPONSIBILITIES**

**Essential Functions:** Works as a crew member and equipment operator in tearing up and laying down roads; repairs and patches roads, filling edges with slag or cold mix; hauls limestone, slag, sand, and cold mix to build or repair roads; sets pipe for culverts; grades crew-set pipe, places slag over pipe and packs it down; inspects and corrects road base failure; repairs pot and sink holes; maintains rights-of-way, drainage systems, and culverts. Operates grade-all, motor grader, pulverizer, chip spreaders, dump trucks, rubber tire self propel, rollers, back hoe, front end loader and other equipment; installs cement culverts; digs ditches; repairs bridges; pours cement for roadways, driveways, and parking lots; mows grass on road shoulders with gang mowers; makes, replaces, and installs road signs; performs routine equipment maintenance on trucks and equipment; barricades, channels, and flags traffic around construction sites. Regular and predictable attendance is an essential function of this position.

**Other Job Functions:** Performs other job duties as directed.

**Note:** The above describes the general nature and level of work being performed by employees holding this position. This is not intended to be an exhaustive list of all duties and responsibilities required nor are all duties listed necessarily performed by any one employee so classified.

**JOB REQUIREMENTS**

**Education & Experience:** Two (2) years experience in performing construction, maintenance, and repair work, including the operation and maintenance of light and heavy equipment. High School diploma or GED preferred.

**Specialized Requirements:** Commercial driver's license (or ability to obtain same within 30 days of hire) and acceptable driving record. Ability to demonstrate knowledge of safety practices and basic skills in operating appropriate equipment prior to appointment.

**Knowledge, Skills & Other Characteristics:** **Knowledge of:** appropriate skilled trades; safe and proper use of hand and power tools for construction and maintenance work; principles of construction technology as it relates to assigned construction, maintenance, and repair activity i.e., road building. **Skill in:** communicating effectively, orally and in writing; performing manual work requiring periods of intensive exertion and potential exposure to adverse weather conditions; operation of appropriate light and heavy equipment; using tact and courtesy in dealing with County personnel and the public; establishing and maintaining effective working relationships with County personnel and the public.

**WORKING CONDITIONS:** Work is performed primarily outside. Worker is subject to adverse weather and environmental conditions, including temperature extremes, humidity, and precipitation; noise and vibration from heavy equipment; physical hazards from moving machinery, equipment with moving parts, and traffic; atmospheric conditions from dust, fumes and chemicals.

**PHYSICAL REQUIREMENTS:** Job duties require heavy work; may move materials and equipment in excess of 100 lbs. by lifting, carrying, pushing, and/or pulling; constant standing and/or walking (more than 75 percent of the time) is required. Duties require appropriate safety precautions.

**Apply at: Human Resources Department  
Jefferson County Courthouse, Annex 1 Building  
1225 Pearl St., Suite 201, Beaumont, TX 77701  
(409) 839-2391  
Fax: (409) 839-2399**

E-mail resumes and/or signed applications to: [hrdept@co.jefferson.tx.us](mailto:hrdept@co.jefferson.tx.us)

Jefferson County is an equal opportunity employer. The County does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. To request a reasonable accommodation or other assistance, contact a Human Resources representative at (409) 839-2391, or for the hearing impaired, through RELAY Texas at 1-800-735-2989 or mail your request to 1225 Pearl St., Suite 201, Beaumont, Texas 77701.